The Formentera Office of Human Resources is pleased to report that from 3 January until 7 February, employees of the Consell de Formentera can apply to secure the professional status of their position. The right to a professional position is defined by legislation on the basic statute of public employees, and last legislature, political groups reached a cross-party agreement as to how to enact that legislation.

Paula Ferrer, Councillor of Human Resources, highlighted "the importance of empowering workers to validate the professional nature of their career, as it gives workers the opportunity to progress; it is a motivator that provides the public administration with a source of skilled workers with more training and knowledge of their job, and it improves the services received by citizens, which is the number-one goal of government".

The decision to seek training and accreditation for 'professional career' status is voluntary, open to career public servants and permanent staff, to temporary public servants and staff, public servants with secondary employment, whether or not they are currently on assignment, and to non-permanent indefinite personnel. Professional career accreditation shall not be open to temporary staff or senior officials.

In each one of four stages, employees must stay a minimum period of time to acquire the necessary competencies to advance to the next level. Workers' performance, experience and professional specialisation is assessed as well.

Aspiring candidates can sign up at the Citizen Information Office (*Oficina d'Atenció al Ciutadà, OAC*) or online on the OVAC by filling out a form which is available in the Office of Human Resources section of the Consell de Formentera website . When the application period is complete, a committee will evaluate requests and issue a provisional assessment of each applicant's employment status, as well as a period of consultation.

30 December 2021
Communications Office
Consell de Formentera