



The Consell de Formentera human resources office has joined unions at the negotiating table this week to highlight rules guiding the terms applied to career public servants on the island. The right to seek career employment is guaranteed by Spanish legislation on government employees, and how the Consell implements that legislation was at the centre of a cross-party agreement during the previous legislature.

Human resources chief Paula Ferrer said that “being able to create career public service positions and put Consell employees on equal footing” with workers in other administrations was her “distinct satisfaction”. “The rules lay out a transparent and well-defined chance for professional growth”, explained Ferrer, who offered, “When we foster effective and productive workplace performance, public services work better for everyone”.

Employment as a career public servant is optional, and is open to permanent and temporary public servants and full-time contracted employees of the Consell de Formentera, as well as public servants, whether currently on assignment or not, who are in exercise a second profession. Career positions are not open to temporary employees or senior officials.

In each of four stages in the employment cycle, candidates must work a minimum amount of time before attesting the competencies required to advance. Candidates’ performance, experience and degree of professional specialisation will be assessed.

Ferrer insisted that the negotiating table was “fundamental” to municipal relations with unions this legislative term, describing it as “a place of collaboration where we can improve the working conditions of municipal workers”.

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